

Authorization
Affidavit, Consent, and Release

Please read each statement carefully before agreeing at the bottom.

The following are the pre-employment policies of Almighty Tow Service, LLC.

1. I understand that Almighty Tow Service, LLC will consider any requests for accommodations of physical or mental disabilities by an otherwise qualified person at any time before or after employment begins. I understand that the company would appreciate as much advance notice as possible regarding request for accommodation, and that documentation of the need for accommodation might be required.
2. I understand that I may be required to submit to job-related aptitude and ability assessment(s) as a condition of my employment. Satisfactory completion of these assessments is required.
3. I understand that I may be required to pass a physical examination, including a drug screen, as mandated by the Department of Transportation. Successful completion of these tests by drivers, as outlined under Department of Transportation regulations, is a condition of employment. I further understand that I, as all Almighty Tow Service employees, am subject to ongoing drug testing program and will be required to pass such tests as a condition of continued employment.
4. I understand that if my position requires the operation of company motor vehicles I must present and maintain a valid commercial driver's license and a driving record acceptable to Almighty Tow Services' insurance company. I further understand Almighty Tow Service will request a driving record through their insurance company for approval before employment. Any changes to my driving record prior to or during my employment with Almighty Tow Service must be report to my supervisor, and I understand failure to do so will result in disciplinary action up to and including termination or retraction of the offer of employment.
5. I understand that a background investigation including my employment and criminal history will be performed as a condition of employment; I hereby authorize Almighty Tow Service and or its agents to thoroughly request, receive and verify all statements and information contained in my application or resume and as relevant to this background investigation. I release Almighty Tow Service from all liability for any damages that may result from doing so. I authorize any persons or organizations referenced in this application, including but not limited to employers, educational institutions, law enforcement agencies, financial institutions, government agencies, courts, and other persons or organizations to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application. I release all such parties from all liability for any damages that may result from furnishing such information to Almighty Tow Service. In order to conduct this report I understand that my birth date is required. I further understand this information will be separated from the application form before review by the hiring manager.
6. I understand that employment is contingent upon my complying with the employment verification requirements of the Immigration Reform and Control Act.

7. I certify that I personally completed this application and that the information provided in this application (and accompanying resume, if any) is true and complete. I understand that any misstatement, falsification, omission or misrepresentation on this application or in any interview is grounds for refusal to hire, or if I am hired and the same is discovered thereafter, I will be separated. I understand that all information provided by me on this application or in any interview is subject to verification.

8. I acknowledge that if I am employed by the company, my employment will be at-will, that I will be required to follow all rules and regulations of the company and that my employment may be terminated with or without cause, with or without notice, at the option of myself or the company. No one other than the President has the authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, either before commencement of employment or after I have become employed.

9. I certify that I have read or have had read to me, items 1, 2, 3, 4, 5, 6, 7, and 8 above. I understand the contents and hereby acknowledge receipt and understanding of this information. Further, I confirm that I desire to be considered for employment under these conditions.

Equal Opportunity Employer

Almighty Tow Service, LLC is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, national origin, sex, age disability or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors only.